

NOTICE PURSUANT TO ART. 13 TO INTERESTED PARTIES WHO SUBMIT AN APPLICATION

PURPOSES OF PERSONAL DATA PROCESSING

Personal data is collected by the data controller (by means of the registration form beside the present notice) and further processed by authorized personnel to ensure the examination of the candidacy proposal, with the attached/related *curriculum vitae*, sent by the user/visitor/concerned party and, only possibly, a (pre) selection for recruitment/hiring within the organization.

The data is NOT subjected to processing consisting in automated decision-making, including profiling.

CATEGORIES OF PERSONAL DATA CONCERNED

We exclusively process basic personal data (name, last name, email address, and other data strictly related to the Subject's request) of natural persons that fill in the registration form and submit their message to the Controller.

LAWFULNESS OF PROCESSING

Processing is lawful as it is necessary to reply to the request of the concerned party. Regulatory framework: art. 6.1, letter b), Regulation (EU) 2016/679 and art. 111-bis, D. Lgs. 196/2003; in addition to art. 9.2, lett. b) for sensitive data and any related provisions of the control authority.

CONSEQUENCES OF REFUSING TO SUPPLY PERSONAL DATA

Subject's refusal to supply data, or partial omissions thereof, may result in the Controller's inability to appropriately carry out a correct and exhaustive evaluation of the proposal sent by the interested party, or this evaluation could be completely precluded.

CATEGORIES OF RECIPIENTS OF PERSONAL DATA

Data is communicated to the Controller's email service providers. Among these is a service provider with headquarters in the USA adhering to the Privacy Shield, i.e. supplying a protection of personal data equivalent to that guaranteed by the European Union.

Access to data may be granted to: a) supervisory authorities and any and all other public authorities, by virtue of the powers invested in them by the law; b) the provider of IT services as regards maintenance and/or safety work.

Barring the above, data is not subject to transmission to non-EU countries or international organizations.

PLANNED DURATION OF STORAGE

Data will be stored for a period of time no longer than 1 year beginning on the month in which the data subject submits his or her request.

RIGHTS OF THE DATA SUBJECT

The data subject has the right to:

- **access** his or her personal data and be made aware of the personal data processed by the Controller
- update and amend said data, as the correctness of the data is a right of the data subject
- request that his or her data be **deleted** or their processing **limited**, in the cases provided for by the law
- data **portability**, in case of data processing based on consent or on a contract and carried out by automated means
- lodge a **complaint with a supervisory authority**, as provided for by art. 77 of Regulation (EU) 2016/679, if the data subject considers that the processing of personal data relating to him or her infringes the regulation on their protection.

It is further specified that the information provided by the data subject under art. 13 and any actions taken and/or communications addressed to the Controller in the exercise of the aforementioned rights are **free of charge**. Where requests from a data subject are manifestly unfounded or excessive (in particular because of their repetitive character), the Controller may either: a) charge a reasonable fee for actual costs or expenses; b) refuse to act on the request.

To exercise his or her rights, the data subject may use the contact information listed below.

RE-CORD: DATA CONTROLLER AND CONTACT INFORMATION

The data controller is **RE-CORD**, **Consorzio per la Ricerca e la Dimostrazione sulle Energie Rinnovabili** (tax code and VAT number 06099990480), whose registered office is in Viale Kennedy 182, Località Pianvallico, Scarperia e San Piero (FI).

Contact information: (phone: 055/8431096; email: info@re-cord.org; certified email: <u>re-cord@pec.re-cord.org</u>).